

Board Members Present:

Andrew Martin, President
 Lorraine Wood, Vice President
 Michael Bedworth
 Philip Buddie
 Kristy Fischmann
 Michael Lawyea
 Chance Nickerson
 Timothy McCarthy
 Steven Patch

Administration/Board Officers in Attendance:

Mr. Thomas Colabufo, Superintendent of Schools
 Concetta Galvan, Assistant Superintendent for Instruction & Personnel
 Teresa Ross, Executive Director of Pupil Personnel Services
 Erin Phillips, Executive Director of Elementary Education
 Maureen Phippen Ladd, School Business Manager
 Iraina Gerchman, Executive Director for Planning, Development and Technology
 Pearl Horn, District Clerk
 Mathew Penrod, Central Square Middle School Principal
 Carol Scaccia, Central Square Middle School Asst. Principal

Others Present:

Mr. Jim King, King + King Architects
 Interested staff and community members

<p>Item A. The Regular Meeting was called to order by Board President Andrew Martin at 6:30 p.m.</p>	<p><u>Call To Order</u></p>
<p>Item B. The Flag Salute was led by Board President Andrew Martin.</p>	<p><u>Flag Salute</u></p>
<p>Item C: A motion (McCarthy/Fischmann) that the Central Square Central School District Board of Education hereby approves the August 7, 2017 meeting agenda. Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	<p><u>Approval of Agenda</u></p>
<p>Item D: Superintendent's Report</p> <ul style="list-style-type: none"> - The Administrative Retreat went very well. It was a great 2-day retreat to meet with all the administrators in an uninterrupted setting. Our mission was to continue to align all aspects of the school program to the mission statement, which is to empower all students to excel as citizens in a changing world. We further streamlined the school action plan to better support the District plan as well as streamlining the principal goals to not only their school's action plan and the District strategic plan, but to key areas where each principal needed to focus on which were different from principal to principal. - AA Cole septic tank and related work is almost completed, and will be completed by the start of the school year, as I have been told. - Annese Cabling – high school and middle school have been cabled, the elementaries are almost completed. All cabling will be completed by the start of the school year. - Update on Chromebooks/SED/roll out. We are still waiting on SED to approve our plan. 	<p><u>Superintendent's Report</u></p>
<p>Item E: Reports to the Board of Education</p> <ol style="list-style-type: none"> 1. Smart Schools Investment Plan – Phase II and Capital Project Update <ul style="list-style-type: none"> - Mr. Jim King, King + King Architects (Mr. King spoke on Phase I of the wireless project. The high school and middle school are complete. Currently working on Hastings-Mallory and Millard Hawk. All elementary buildings will be completed by the end of August.) 2. Presentation of Proposed Superintendent Goals/District Goals <ul style="list-style-type: none"> - Mr. Thomas J. Colabufo, Superintendent Goal 1 – Increase Instructional Engagement Goal 2 – Implement Sound Fiscal Practices to Support Student Learning and Overall Management of the District Goal 3 – Support an Atmosphere that Promotes 21st Century Citizenship for All Goal 4 – Partnership Between the District and Community <p><i>(Presentations can be found in the District Clerk's supplemental file).</i></p>	<p><u>Reports to the Board of Education</u></p>

<p>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	
<p>(A copy of the documents listed above can be found in the District Clerk's supplemental file.)</p>	
<p>Item H: Consent Agenda</p> <p>A motion (McCarthy/Lawyrea) that the Central Square Central School District Board of Education hereby approve Item H.1 under the Consent Agenda.</p> <p>Vote: 8 Yes, 0 No, 1 Abstain (TM), Motion carried.</p> <p>1. Approval of Minutes from the July 5, 2017 Annual Organizational Meeting/Regular Board Meeting and July 31, 2017 Special Board of Education Meeting</p> <p>A motion (McCarthy/Lawyrea) that the Central Square Central School District Board of Education hereby approve Item H.2 through H.11 under Consent Agenda.</p> <p>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried.</p> <p>2. Approval of Monthly Bills</p> <p>3. Approval of Treasurer's Reports</p> <p>4. Approval of Internal Claims Audit Report</p> <p>5. Acceptance of Recommendations from the Committee on Special Education and the Pre-School Committee on Special Education</p> <p>6. Approval of Donations</p> <p>a. Donation to all schools from Merry-Go-Round Playhouse for Arts-in-Education, \$10,740.00</p> <p>b. Donation to AA Cole Elementary School from AA Cole PTO for Arts-in-Education, \$171.79</p> <p>c. Donation to Brewerton Elementary School from Brewerton PTO for Arts-in-Education, \$6,385.00</p> <p>d. Donation to Central Square Intermediate from CSI PTA for Arts-in-Education, \$3,714.80</p> <p>e. Donation to Hastings-Mallory Elementary from CSI PTA for Arts-in-Education, \$2,133.33</p> <p>f. Donation to CSSD General Fund from CSMS PTO for Arts-in-Education, \$2,100.00</p> <p>g. Donation to CSSD General Fund from the CSMS General Account for Arts-in-Education, \$2,800.00</p> <p>h. Donation to Paul V. Moore High School from the Musical Show Account for Arts-in-Education, \$941.61</p> <p>i. Donation to Paul V. Moore High School from the Drama Club for Arts-in-Education, \$4,387.03</p> <p>j. Donation to Paul V. Moore High School Music Department Color Guard from the Central Square Music Boosters, Inc. for Arts-in-Education, \$4,851.63</p> <p>k. Donation to the PVM Rifle Team, Coach – Paul Menjik from New York Underground, Inc., Daniel Schill, CEO for the Rifle Team to use at their discretion, \$1,000.00</p> <p>7. Approval of Committee Members for CPSE</p> <p>- Colleen Clark</p> <p>- Kim Davis</p> <p>- Linda Meredith</p> <p>- Peggy Sullivan</p> <p>8. Approval of Disposals/Surplus Property</p> <p>a. Disposal from Ms. Angela Enigk, Central Square Middle School, library books</p> <p>b. Disposal from Mr. Guy Linton, Paul V. Moore High School, textbooks</p> <p>c. Disposal from Mr. Ron Haldeman, Paul V. Moore High School</p> <p>- (120) Uniform Pants/Bibbers</p> <p>- (223) Button Fronts/Overlays</p> <p>- (150) Maroon Jackets</p> <p>- (4) Black Jackets (Drum Majors)</p> <p>9. Approval of Board Appointment</p> <p>- School Attorney: Bond, Schoeneck & King, PLLC Annual Retainer \$24,000</p> <p>10. Approval of the Tentative Agreement for Ms. Concetta Galvan, Assistant Superintendent for Instruction and Personnel – 3 year agreement</p> <p>11. Approval of the Tentative Agreement for Mrs. Erin Phillips, Executive Director of Elementary Education – 3 year agreement</p>	<p><u>Consent Agenda</u></p> <p><u>MOTION</u></p> <p><u>MOTION</u></p>
<p>(A copy of the documents listed above can be found in the District Clerk's supplemental file.)</p>	

<p>Proposed Executive Session</p> <p>A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby move into Executive Session at 7:32 p.m. for the purpose of discussing a personnel issue related to the employment and discipline of a particular person, a personnel issue regarding a particular person, to meet two administrative candidates, as part of our process leading to employment of a particular person, and to discuss matters related to the proposed acquisition, sale or lease of real property, with action to follow.</p> <p>Vote: 9 Yes, 0 No, Motion carried unanimously.</p> <p><i>RECONVENE: Mr. McCarthy made the motion to reconvene the Board meeting. Mr. Martin seconded the motion and it was carried with 9 yes votes at 8:07 p.m.</i></p>	<p><u>Proposed Executive Session</u></p>
<p>Item I. Personnel – Instructional/Non-Instructional Personnel</p> <p>Approval of Instructional/Non-Instructional Appointments, Tenure, Transfers, Resignations, Leaves of Absence, Suspensions, Terminations and Substitutes:</p> <p><u>APPOINTMENTS</u></p> <ul style="list-style-type: none"> a. To approve the temporary appointment of Dorothy Borneman, Summer Bus Monitor at the Transportation Center, effective July 14, 2017 through August 17, 2017. b. To approve the building transfer of Melinda Jones, School Monitor to Brewerton Elementary, effective September 5, 2017. Melinda is transferring to Brewerton Elementary from CS Intermediate due to the building closure. c. To approve the recall appointment of Chris Warford, School Monitor at A.A. Cole Elementary, effective September 5, 2017. Chris is being recalled due the resignation of Julie Bruyere. d. To approve the transfer appointment of Jennifer Harrington, Teaching Assistant at A.A. Cole Elementary, effective September 5, 2017. Jennifer is replacing Patricia MacMaster due to her retirement. e. To approve the individuals listed for the Non-Instructional Extra Duty Appointments for the 2017-2018 school year, effective July 1, 2017. f. To approve the reinstated appointment of Brenda Weissenberg, Tax Collector at the District Office/PV Moore High School, effective August 28, 2017 for approximately ten (10) weeks. g. To approve the transfer appointment of Cynthia Trimbur Hampson, Typist to Brewerton Elementary, effective September 12, 2017. Cynthia is replacing Dawn Cornett due to her retirement. h. To approve the transfer appointment of Maryellen Bill, School Nurse to Hastings-Mallory Elementary, effective September 1, 2017. Maryellen is transferring to Hastings-Mallory from CS Intermediate due to the building closure. i. To approve the transfer appointment of Lisa Kelley, School Nurse to District Wide, effective September 1, 2017. Lisa is transferring District Wide from Hastings-Mallory until the Nurse at Millard Hawk retires effective April 30, 2018. j. To approve the cover leave appointment of Ashley Curtis, Secondary Social Studies at PV Moore High School, effective September 5, 2017 through January 26, 2018. Ashley is covering for Amanda Petrie due to her FMLA and Child Rearing Leave. k. To approve the probationary appointment of Renee Ames, Elementary Education (Grade 5) Teacher at A.A. Cole Elementary School, effective September 5, 2017. Renee is replacing a teacher due to her resignation. l. To approve the probationary appointment of Mackenzie Jones, Elementary Education (Grade 4) Teacher at A.A. Cole Elementary School, effective September 5, 2017. Mackenzie is replacing Kristina Bomgren due to her building transfer. m. To approve the Level II substitute appointment of Kristina Beeman, Elementary Education (Grade 1) Teacher, at Brewerton Elementary, effective September 5, 2017. Kristina is substituting for Rebecca Shaughnessy due to her leave of absence. n. To approve the probationary appointment of Ondrea Clark, Special Education Teacher at CS Middle School, effective September 5, 2017. Ondrea is replacing Candace Carroll due to her retirement. 	<p><u>PERSONNEL</u></p>

- o. To approve the probationary appointment of **Jennifer Gass**, Special Education Teacher at CS Middle School, effective September 5, 2017. Jennifer is replacing Mary Catherine Pugh due to her retirement.
- p. To approve the probationary appointment of **Sarah Henderson**, Special Education Teacher at CS Middle School, effective September 5, 2017. Sarah is replacing Patricia Slack due to her retirement.
- q. To approve the probationary appointment of **Ellen LaFort**, Music Education Teacher at Millard Hawk Elementary School, effective September 5, 2017. Ellen is replacing Cheryl Lindsay due to her building transfer.
- r. To approve the probationary appointment of **Stacy McGill**, Special Education Teacher at PV Moore High School, effective September 5, 2017. Stacy is replacing Lorraine Houck due to her retirement.
- s. To approve the cover leave appointment of **Daphne Santucci**, Elementary Education (Grade K) Teacher, at Brewerton Elementary, effective September 5, 2017. Daphne is covering for Ashley Blasingame due to her leave of absence.
- t. To approve the probationary appointment of **Daniel Scicchitano**, Special Education Teacher at PV Moore High School, effective September 5, 2017. Daniel is being appointed to a newly created position.
- u. To approve the probationary appointment of **Jennifer Smolnik**, Assistant Principal at CS Middle School, effective August 8, 2017. Jennifer is being appointed to a new position that was created at the July 5, 2017 board of education meeting.
- v. To approve the recall appointment of **Steven LoFaso**, Physical Education at CS Middle School, effective September 5, 2017. Steven is being recalled from the PEL list due to John Jeffries' resignation.
- w. To approve the cover leave appointment of **Linda Wicks**, Science Teacher at PV Moore High School, effective January 28, 2018. Linda is covering for Timothy Harrison's sabbatical leave.
- x. To approve the probationary appointment of **Jennifer DiBianco**, Director of Student Support Services and Interventions, effective September 1, 2017. Jennifer is being appointed to a new position that was created at the July 31, 2017 board of education meeting.
- y. To approve the individuals listed for **Stipend Appointments** for the 2017-2018 school year, effective August 8, 2017.
- z. To approve the individuals listed for **Extra Duty Appointments/Resignations/Revisions** for the 2017-2018 school year, effective August 8, 2017.
- aa. To approve the individuals listed as **Service Providers** for the 2017-2018 school year.
- bb. To approve the individuals listed for **Student/Practicum/Field Placement Teachers** for the 2017-2018 school year.

APPROVAL OF RESIGNATIONS, LEAVES OF ABSENCE, SUSPENSIONS, AND TERMINATIONS

- cc. To accept the resignation of **Julie Bruyere**, part-time School Monitor at CS Intermediate School, effective June 30, 2017 (end of day).
- dd. To approve the Family & Medical Leave of absence for **Jason Hoyt**, Custodial Worker at PV Moore High School, effective from July 6, 2017 until further notice.
- ee. To approve the Family & Medical Leave of absence for **Bobbie Jo Chevier**, Custodial Worker at A.A. Cole Elementary School, effective from August 10, 2017 until further notice.
- ff. To approve the Family & Medical Leave of absence for **Jessica Danielewicz**, Personnel Assistant at the District Office/PV Moore High School, effective from July 23, 2017 until further notice.
- gg. To approve the leave of absence for **Timothy Harrison**, Secondary Science Teacher at Paul V. Moore High School, effective January 28, 2018, through June 22, 2018. This leave of absence will be considered a sabbatical leave as per C.S.T.A. Contract Article 23.
- hh. To accept the resignation of **Cole Palen**, Foreign Language (German) Teacher at PV Moore High School, effective August 1, 2017 (end of day - pending board approval with another school district).
- ii. To accept the resignation of **Jennifer Poindexter**, Elementary Education (Grade 6) Teacher at CS Middle School, effective August 3, 2017 (end of day - pending board approval with another school district).
- jj. To accept the resignation of **Emilia Rauli**, School Psychologist at CS Intermediate School, effective August 11, 2017 (end of day).
- kk. To accept the resignation of **Guy Linton**, Special Education Teacher at PV Moore High School, effective September 3, 2017.
- ll. To accept the resignation of **Jennifer Smolnik**, English Teacher at CS Middle School, effective August 7, 2017 (end of day - pending board approval to the Assistant Principal position).

SUBSTITUTE, TUTOR, OR STUDENT TEACHER LIST

- mm. To approve the list of **Teaching Assistant Substitutes** for 2017-2018 school year, effective August 8, 2017.
- nn. To approve the additions to the list of **Non-Instructional Substitutes** for 2016-2017 school year, effective August 8, 2017.
- oo. To approve the list of **Non-Instructional Substitutes** for 2017-2018 school year, effective August 8, 2017.
- pp. To approve the list of **Instructional Substitutes** for 2017-2018 school year, effective August 8, 2017.

ELIMINATION/CREATION OF POSITIONS

- qq. To approve the creation of a **Mentor Teacher Supervisor** position, effective August 8, 2017. This position is being created through the Title II grant to facilitate the Mentor Program for the 2017/2018 school year.
- rr. To approve the creation of a **.5 FTE Reading Teacher** position, effective September 5, 2017, due to the closure of CS Intermediate School and restructuring of Elementary buildings.
- ss. To approve the creation of a **Special Education Teacher** position, effective September 5, 2017. This position is being created due to the increase in student need.

A motion (McCarthy/Buddie) that the Central Square Central School District Board of Education hereby approves the Instructional/Non-Instructional Personnel in its entirety.

Vote: 8 Yes, 0 No, 1 Abstain (PB), Motion carried.

(Superintendent Colabufo congratulated the following staff members who were in the audience on their appointments: Mrs. Jennifer Smolnik, Ms. Jennifer DiBianco, Ms. Ondrea Clark, Ms. Jennifer Gass, Ms. Sarah Henderson, and Ms. Stacy McGill.

(A detailed copy of the Instructional/Non-Instructional personnel documents listed above can be found in the District Clerks supplemental file.)

Item J. Adjournment

A motion (McCarthy/Bedworth) that the Central Square Central School District Board of Education hereby adjourns the meeting at **8:16 p.m.**

Vote: 9 Yes, 0 No, Motion carried.

Respectfully submitted,

MOTION

Adjournment

 Pearl E. Horn, District Clerk

(Approved by the BOE 9.11.17)